



**Minutes of the April 26, 2022 Regular Meeting of the Board of Trustees of Community College District 535**

The 776<sup>th</sup> meeting of the Board of Trustees of Community College District 535 was conducted on April 26, 2022 at Oakton Community College, 1600 East Golf Road, Des Plaines, Illinois.

**Closed Session – Call to Order and Roll Call**

At 5:28 p.m. in room 1275, Chair Martha Burns called the meeting to order.

Trustee Kotowski called the roll:

Ms. Martha Burns	Chair	Present
Ms. Marie Lynn Toussaint	Vice Chair	Present
Mr. Paul Kotowski	Secretary	Present
Dr. Gail Bush		Present
Mr. William Stafford		Present
Mr. Benjamin Salzberg		Present
Dr. Wendy Yanow		Present
Mr. Akash Patel	Student Trustee	Present

Chair Burns asked for a motion to go into closed session under the exceptions to the Illinois Open Meetings Act, with the purpose of considering the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiating matters; and litigation.

Student Trustee Patel made the motion, seconded by Trustee Salzberg.

Trustee Kotowski called the roll:

Ms. Burns	Aye
Dr. Bush	Aye
Mr. Kotowski	Aye
Mr. Salzberg	Aye
Mr. Stafford	Aye
Ms. Toussaint	Aye
Dr. Yanow	Aye
Mr. Patel	Aye

Also present in room 1275 were Dr. Joianne Smith, President; Dr. Colette Hands, CHRO; Dr. Ileo Lott, Provost/Vice President for Academic Affairs; Dr. Karl Brooks, Vice President for Student Affairs; and Mr. Edwin Chandrasekar, Vice President for Administrative Affairs.

At 6:05 p.m., Chair Burns asked for a motion to adjourn the closed session meeting. Student Trustee Patel made the motion, which was seconded by Trustee Salzberg. A voice vote was called and the closed session was adjourned.

**Open Session – Call to Order and Roll Call**

Chair Burns called the regular meeting of the Board of Trustees to order at 6:18 p.m. in room 1506.

Trustee Kotowski called the roll:

Ms. Burns	Chair	Present
Ms. Toussaint	Vice Chair	Present
Mr. Kotowski	Secretary	Present
Dr. Bush		Present
Mr. Salzberg		Present
Mr. Stafford		Present
Dr. Yanow		Present
Mr. Patel	Student Trustee	Present

Also present in room 1506 were Dr. Joianne Smith, President; Dr. Karl Brooks, Vice President for Student Affairs; Mr. Edwin Chandrasekar, Vice President for Administrative Affairs; Dr. Colette Hands, CHRO; Dr. Ileo Lott, Provost/Vice President for Academic Affairs; and Ms. Beatriz Sparks, Special Assistant to the Board of Trustees.

Others present:

Union Leaders: Heather Jakob-Short (Classified Staff), and Cheryl Thayer (Adjunct Faculty).  
Administrators: Juletta Patrick, Katherine Sawyer, May Alimboyoguen, and Bob Sompolski.  
Full-Time Faculty: Margaret Gas, Katherine Schuster, and Jhosa Pagulayan.  
Adjunct Faculty: David Nadolski, and Toni Surdo.  
Staff: Christine Paciero, Stephen Butera, Philip Cronin, and Vinita Shah.  
Students: Amon Holmes, Bushra Khan, Luis Toro, Nancy Claar, and Yvonne Lucas.

**Pledge of Allegiance** – Chair Burns asked Trustee Stafford to lead the pledge.

**Approval of Minutes**

Chair Burns asked for a motion for the approval of the minutes of the March 15, 2022 meeting of the Board of Trustees. Student Trustee Patel made the motion which was seconded by Trustee Salzberg. A voice vote was called and the minutes were unanimously approved.

**Statement by the President**

Condolences:

- To Peggy Swedroe, STEM and Health Careers Senior Department Assistant, on the passing of her husband Ken on March 24.

Congratulations:

- To Julie Sumner-Garibaldi, Executive Assistant to the Vice President for Student Affairs, on the birth of her grandson Nathan on April 14.
- PTA student Alejandro Fernandez was awarded an IPTF Diversity, Equity and Inclusion (DEI) Scholarship by the Illinois Physical Therapy Association. This scholarship is offered to physical therapy and physical therapist assistant students who are in the last year of their program and are current members of IPTA.
- The 2022 Oakton Student Employee of the Year is Aashi Prajapati, from the Office of Student Life and Campus Inclusion. The Career and Transfer Center received a total of 7 nominations. Aashi also received special recognition from the Midwest Association of Student Employment Administrators (MASEA) for her accomplishments and nomination.
- This year's ICCJA conference which was held April 8. Oakton placed in 3<sup>rd</sup> place in Mike Foster General Excellence for Division 1. Josselyn Cruz earned an honorable mention for Editorial Writer of the year. Eric McGowan earned an honorable mention for his Arts review. The awards are for work published Jan. 1 2021 - Dec. 31, 2021.
- Oakton students participated in the Illinois State Championship in Competitive Speech. Bushra Khan got 2<sup>nd</sup> place in the state of Illinois for the 2021-22 Competitive year in Poetry, and Amon Holmes was crowned Tournament Champion, receiving 1<sup>st</sup> place in the State of Illinois in Poetry for the 2021-22.
- Bushra Khan won the gold medal in poetry during the prestigious Phi Rho Pi community college speaking competition. Her program was on being a Muslim and how difficult it feels to be a Muslim in America. She speaks of her hijab and the double standards that exist in today's American.
- Oakton's PTK won the Distinguished Honors in Action Project - 1 of 50 honorees. Honors in Action (HIA) combines academic research, problem solving, and action-oriented service to address real-world challenges in our communities. Students gain job-related experience while creating lasting impacts in their communities as they engage in HIA. Our PTK chapter was also named one of the Top 100 chapters out of 1300 internationally.
- Congratulations and welcome to all of the newly elected incoming student government students, president Luis Toro and re-elected student trustee, Akash Patel, and many thanks to our outgoing

student leaders for their dedication. Many thanks and much gratitude to the outgoing student leadership for their service to the College.

- Congratulations to Professor of English, Tina Fakhrid-Deen, whose play “Pulled Punches” opened on April 15 at the Greenhouse Theater and runs until May 30
- Congratulations to Adjunct Faculty member, Michael Glover Smith on the premiere of his film, “Relative,” at the Gasparilla Film Festival in Florida. We have some really talented faculty!

Recognitions:

- I want to recognize and thank Akash Patel for serving as our student trustee this year. Akash, we have a recognition certificate for you.
- Chair Burns, thank you for your leadership this year, serving as the Chair of the Board. You brought new ideas and energy, like beginning our meetings with music. You also challenged me and helped me to grow in my role as the president. Thank you!

Happenings:

- April is Asian American Pacific Islander Heritage Month and there have been many speakers and events culminating with the first AAPI Cultural Graduation Celebration tomorrow night at 6 p.m.
- Last week we gathered in person for the first time in three years for the Student Leadership Celebration on April 21 at the Chateau Ritz. There was so much positive energy in the room. Special thanks for Trustee Bush for joining us and presenting the awards to the Board of Trustee Award winners.
- Oakton’s Six Piano Ensemble returned for live concerts on April 23 and 24
- BLACK Student Success end of year celebration on April 28 at 5 p.m. and the ANDALE end of year celebration will be on May 6.
- PTK Induction Ceremony on May 3 at 6 p.m.
- Sophomore and Student Athlete Transfer Night will also take place on May 6 from 3 to 5 p.m. at the Baseball field.
- We hosted Oakton’s first commencement at Stateville Correctional Facility awarding 19 Associate degrees to students who are a part of the Northwester Prison Education Program. It was one of the most meaningful commencement ceremonies that I have been privileged to be a part of.
- We will host our first in-person Commencement on May 16 at 7 p.m. in the Rosemont Theater. We all look forward to celebrating the accomplishments of our 2022 graduates.

**Educational Foundation Liaison Report – Trustee Stafford**

The Educational Foundation has raised over \$940,000 in private support since July 1, accounting for 82% of their goal fiscal-year-to-date. Recent gifts of note include:

- A \$20,000 grant from the New Trier Township to launch the *New Trier Township Scholarship* supporting residents who have a 2.75 GPA or higher and financial need. This is the Township’s first gift to Oakton. Our thanks to Oakton Trustee Gail Bush for introducing the Foundation to Township Supervisor Gail Eisenberg last year.
- A \$7,500 gift from Jan Footlik to support three separate scholarships in her family’s name.
- A \$4,000 gift from the Chicago North MSBL Organization to renew their support for the *Buck and Ora O’Neil Scholarship*.
- \$1,500 gift from Sunil and Maria Chopra to renew their annual support of the *Oakton Annual Fund*.

The Foundation recruited more than 70 scholarship readers to volunteer time to read the applications and essays submitted by more than 1,000 students this year. Scholarship applications and awards rose 35% in 2022, and are on track to match this growth rate as we move into the 2022-2023 academic year.

The Foundation Board hosted a celebration on April 6 to thank the 82 employees who made donations during the annual employee giving campaign this academic year. Contributions by employees total more than \$30,000 and support funds such as the Student Success Fund, Employee Emergency Fund 35, and the Annual Fund, providing resources student scholarships and grant funding for innovative programs that enrich the educational experience at Oakton.

The Foundation received 18 grant applications from faculty and staff as part of their annual Excellence and Innovation Grants Program. The Board will interview 12 of the applicants on Thursday and Friday this week. Grant awards will be announced in June. The Board's annual meeting will take place on June 1.

**ICCTA Liaison Report** – No report. Trustee Bush will be attending a meeting in Springfield next week.

**Master Plan Steering Committee Report** – No report after last week's Committee of the Whole update.

**College Brand Refresh Team Report – Trustee Kotowski**

Since the last Board report on the Brand Refresh Committee:

- Oakton's rebranding consultants have conducted in-person and virtual interviews with more than 20 students, faculty, and staff members to gain insight into what makes Oakton College special in order to shape the foundational elements of our brand moving forward.
- With the assistance of the Office of Institutional Research and Planning, the College has also surveyed another 15,900 alumni and 365 donors to gain their input.
- The consultants will meet with the Brand Refresh Leadership Team on Friday, May 6 to share these findings and the resulting brand promise, pillars, messaging and personality on which Oakton College's new identity will be built.

**Student Trustee Report**

The graduation ceremony for AAPI students will be held on April 26 at the Des Plaines campus. The BLACK Student Success Program, the Office of Student Life, COMPASS, the Campus Activities Board and the CCID will host a night market event at the Skokie campus. ANDALE is holding an annual banquet on May 6 at the Skokie campus.

On March 28, Student Trustee Patel attended an ICCB meeting where they had an informational session with Abel Montoya, Director of Outreach Operations at Illinois Student Assistance Commission, where he provided an overview on the programs, scholarships and financial aid opportunities for college students. On March 19, there was a regular business meeting where Illinois student trustees approved a set of three topics to advocate to the Illinois General Assembly in the next three years as part of their strategic plan: mental health, college affordability, and support for diverse student populations. The Illinois Community College Board is looking for a new student board member for the 2022-2023 academic year. Community college SGAs from across the state had an opportunity to submit nominations, and there were three nominations. A decision will be made at the next meeting.

SGA elections ran March 21 through April 1. 1.5% of students voted. Remaining SGA positions will be filled via appointment. Mr. Patel was reelected as the student trustee and will continue his role during the 2022-2023 academic year.

**Student Spotlight**

Lea Brexel Limon is the 2022 Commencement Speaker. She has made a tremendous impact on the Oakton Community College student body. She began her education in the Philippines, and moved to the United States during her junior year in high school. She attended Evanston Township High School and graduated with the highest distinction. She decided to attend Oakton because of location and financial options. While her initial interest was in nursing, she ended up pursuing a career in accounting.

As an Oakton student, Brexel excels in both academic and co-curricular activities. Brexel has served as president of the Filipino American Youth Organization (PAYO), president of the Campus Activities Board (CAB), in Phi Theta Kappa Honor Society, and as a student representative for the Student Success Team. She is also the recipient of numerous awards and scholarships including the President's Scholarship, the Oakton Foundation High School Scholarship and the Phi Theta Kappa Scholarship. When asked about her experiences as a student at Oakton, Brexel said, "The community that Oakton has provided me has been beneficial for my personal and social growth and I learned so many things from my experiences that I can use to achieve my goals."

Upon graduating from Oakton, Breceel plans to attend a four-year university to pursue a career in accounting. She also aspires to create her own foundation in the Philippines to help children pursue higher education.

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After the Student Spotlight, Chair Burns indicated that she wanted to share a few words before turning over her leadership role. Looking over the past year under her leadership, the Board has discussed equity, marketing, purchasing, procurement, disability, Oakton's name change, China, and the Black male initiative among other important topics. Ms. Burns said that each trustee brought something to the table, and she feels good about the fact that these issues were brought up, and recognizes some discussions were not easy. She said that this was a challenging but rewarding experience, and that she appreciates the opportunity to be challenged. As the Board moves forward, she will continue to show her leadership.

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**4/22-1 Recommendation for Seating of Student Member of the Board of Trustees**

Trustee Burns offered:

SECTION 1: An election for the Student Member of the Board of Trustees was held March 21-29, 2022. The election was conducted in all respects as provided by law and according to Policy 1005. The election was conducted online, using the Simply Voting software purchased by the Student Government Association. Currently enrolled students were provided a ballot via email and Simply Voting provided a secure method to permit students to vote from their computer or mobile device; 153 students cast ballots in the election.

The returns of the election have been duly canvassed by the Judges of Election. The student meets all qualifications for Trustees as specified in Policy 1004.

SECTION 2: The Board of Trustees declares that Akash Patel who ran uncontested and received 112 votes (85.5% of all votes cast) for the office of Student Member of the Board of Trustees, was selected to serve as the Student Trustee with a term commencing on April 26, 2022 and concluding at the Board of Trustees meeting in April 2023.

SECTION 3: This resolution shall be effective from and after its passage as provided by law."

Trustee Kotowski seconded the motion. A voice vote was called and passed unanimously.

**Call to Order and Roll Call with New Student Member**

Trustee Kotowski called the roll:

Ms. Burns	Chair	Present
Ms. Toussaint	Vice Chair	Present
Mr. Kotowski	Secretary	Present
Dr. Bush		Present
Mr. Salzberg		Present
Mr. Stafford		Present
Dr. Yanow		Present
Mr. Patel	Student Trustee	Present

**4/22-2 Resolution Organizing the Board of Trustees for the Term Commencing April 26, 2022**

Trustee Kotowski offered:

"WHEREAS, pursuant to College policy and in accordance with the Illinois Public Community College Act, as amended (110 ILCS 805/3-8), the Board of Trustees of

Community College District No. 535 elects its officers, comprised of a Chair, Vice Chair, and Secretary, from its membership and appoints a Treasurer, not a member of the Board, at its annual organizational meeting held in April.”

Chair Burns asked for nominations for the office of Chair of the Board. Trustee Toussaint nominated Trustee Paul Kotowski; Trustee Salzberg seconded the nomination. Chair Burns asked for a roll call to vote in favor of accepting the nomination of Mr. Paul Kotowski as the Chair of the Board. Trustee Kotowski made the roll call, which passed unanimously.

Trustee Burns asked for nominations for the office of Vice Chair of the Board. Trustee Stafford nominated Trustee Wendy Yanow; Trustee Bush seconded the nomination. Trustee Burns asked for a roll call to vote in favor of accepting the nomination of Dr. Wendy Yanow as the Vice Chair of the Board. Trustee Kotowski made the roll call, which passed unanimously.

Trustee Burns asked for nominations for the office of Secretary of the Board. Trustee Salzberg nominated Trustee Gail Bush; Trustee Stafford seconded the nomination. Trustee Burns asked for a roll call to vote in favor of accepting the nomination of Dr. Gail Bush as Secretary of the Board. Trustee Kotowski called the roll, which passed unanimously.

Trustee Burns continued:

“NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT 535, COUNTY OF COOK AND STATE OF ILLINOIS THAT:

1. The Board is hereby organized for the term commencing April 26, 2022.
2. Dates for the regular meetings of the Board for the calendar year 2023 shall be fixed as follows:

**January 17, February 21, March 21, April 25, May 23, June 27, August 15, September 19, October 17, November 14, and December 12**

Beginning at 6:00 p.m. in the Board room, 1506, at Oakton Community College, 1600 E. Golf Road, Des Plaines, Illinois unless otherwise indicated. Time and location of all meetings, as well as meeting agendas, will be posted 48 hours in advance as required by law.

3. All Board rules, policies, and procedures in effect during the previous year shall remain in effect.
4. Edwin Chandrasekar is hereby appointed Treasurer to serve at the pleasure of the Board for no additional compensation, provided that before entering upon his duties, the Treasurer shall execute and deliver to the Board a bond, as required by the Illinois Public Community College Act.”

Student Trustee Patel seconded the motion. Trustee Kotowski called the roll:

Ms. Burns	Aye
Dr. Bush	Aye
Mr. Kotowski	Aye
Mr. Salzberg	Aye
Mr. Stafford	Aye
Ms. Toussaint	Aye
Dr. Yanow	Aye

The motion passed. Student Trustee Patel favored the resolution.

Trustee Burns asked for a motion for a brief adjournment sine die with the purpose of organizing the new officers at the dais. Student Trustee Patel made the motion, Trustee Salzberg seconded the motion. A voice vote was called and the motion passed unanimously.

Newly seated Chair Kotowski asked for a roll call with the newly organized members of the Board now seated. Trustee Bush called the roll:

Mr. Kotowski	Chair	Present
Dr. Yanow	Vice Chair	Present
Dr. Bush	Secretary	Present
Ms. Burns		Present
Mr. Salzberg		Present
Mr. Stafford		Present
Ms. Toussaint		Present
Mr. Patel	Student Trustee	Present

**Comments by the Chair** – Chair Kotowski invited other trustees to make their comments.

**Trustee Comments**

Trustee Stafford shared that he and Trustee Salzberg met to discuss and review the Board Policies document. Trustee Stafford will coordinate with Chair Kotowski to do a brief presentation to the Board in May or June. Information will be included in a packet.

Trustee Bush shared that she attended the Student Leadership Celebration on April 21, and she commended the Student Life and Campus Inclusion staff who put together the event to honor students and club advisors. Trustee Bush thanked Dr. Karl Brooks, Dr. Rick Daniels, Ms. Krissie Harris, Ms. Princess Escudero, Ms. Danielle Terry and Ms. Gabrielle O'Connor for their work. Trustee Bush also made a brief comment about the Six Piano Ensemble concert. She described Professor Glenna Sprague's work as an event to honor Oakton.

Trustee Burns acknowledged Dr. Ileo Lott, Dr. Karl Brooks, Dr. Rick Daniels, and Dr. Ruben Howard and thanked them for the work that has been done to support black males. Trustee Burns also indicated she was greatly impressed with the academic achievements of the students from the Northwestern Prison Education Program. In her remarks, she said that she requested a copy of the budget allocated for the Emory Williams Academy for Black Men, and she had a question related to direct student services like childcare, transportation, tutoring, and housing, and would like to have a discussion. President Smith shared that the Student Care Coordinator will be meeting with students to connect them with resources administered through the Office of Student Affairs (like the Student Success Fund that provides financial support), and the Educational Foundation. Trustee Burns indicated she would like to understand the process for responding to student needs. Dr. Lott shared that the new care coordinator is part of the new fiscal year budget (through a grant from the Evanston Community Foundation), and his/her job will be to specifically assist students in the academy cohort.

Student Trustee Patel thanked the Office of Student Life and Campus Inclusion and Dr. Karl Brooks for their role in the Student Leadership Celebration.

**Report: BNAT and Nursing Oakton Experience**

Presenters: May Alimboyoguen (Assistant Dean of Health Careers), Margaret Gas (Chair and Professor, Nursing), and Jhosa Pagulayan (Chair and Professor, Basic Nursing Assistant Program). Student testimonials: Nancy Claar (Basic Nursing Assistant Training), and Yvonne Lucas (Nursing).

The Basic Nursing Assistant Training certificate program is 8-credit hours (1 term), and students receive a CAN credential. The Nursing AAS degree is 67.5-credit hours (4 terms), and students receive a Registered Nurse credential. Although the BNAT credit courses do not directly stack into the Nursing courses, the CNA credential is a requirement for Admission into the nursing program.

**BNAT/Nursing Oakton Experience:**

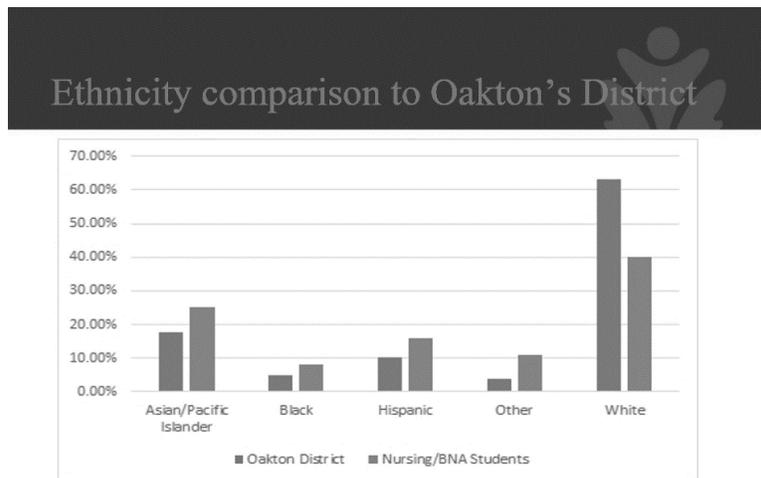
Enter College Successfully: Career exploration support for students who are undecided about a health career choice, BNAT dual credit program offered to high school students from Maine Township and Niles Township, and marketing for Health Careers and Nursing, and work with College Relations to communicate programs of study in Health Careers and Nursing to the community.

Navigate College: Limited enrollment health career programs have admission requirements. Students receive support from advising specialists, health career advisors, and student services staff (testing center, admissions, enrollment, and financial aid).

Grow Academically and Socially: Students receive assistance for their academic, social, emotional, personal and health needs through cohort models (beginning to end), support services like ADRC, Counseling and tutoring, and student success programs like ANDALE, AANAPI, BLACK Student Success, COMPASS, etc. Virtual Hospital Simulation and Clinical experiences are embedded in the curriculum. Health Services works directly with every health career student for health clearances required by clinical partners.

Transition to Desired Next Step: Oakton partners with universities for BSN completion/transfer (Benedictine University, Illinois State University, Dominican University, Northern Illinois University, North Park University, Purdue University Northwest, University of Illinois at Chicago and the RN to BSN at Ohio State University, and employment through initiatives like BNAT Career Days and Nursing Senior Day.

Oakton’s Nursing department surveys their students inquiring specifically about employment as a RN 6 months post-graduation. Response rates average 72%. From Spring 2020, Fall 2020, Spring 2021, employment has averaged 88% of graduates who responded to the survey are employed as a RN. (December 2021 graduates will be surveyed in June 2022). For Spring 2020-2021 for BNA, of the students who responded, 74% are employed as a CNA; 13% do not work as a CNA because they are continuing their education into Nursing or another program.



*Oakton District Data is taken from Environmental Scan 2021.  
Nursing and BNAT Student data is taken from student enrollments FY 2018- FY 2020.*

Combined Data for Nursing and BNA students: Asian/PI 25%, Black 8%, Hispanic 16%, Other 11%, and White 40%. Oakton Student Demographic data from “2016 Demographic and Enrollment data”: Asian/PI: 19%, Black 6%, Hispanic 17%, White 50%.

All BNA and NUR course success rates were reviewed for the last 3 academic years. Success rate is defined as the % of enrolled students who received a successful grade. It is calculated by dividing the number of passing students by the total number of enrolled students as of census.

Data was disaggregated by ethnicity. Over 20 courses were reviewed. 2 courses (BNA 105 and NUR 104) were further analyzed because the disaggregated data revealed varied lower success rates for certain ethnicities compared to their peers. In 2019-2020, Black students and Other (choose not to respond, multiple races) had an 88% success rate, compared to peers at (97% API, White) and 100% (Hispanic). Overall, pass rates are above 80%. In 2020-2021, most success rates were lower compared to previous years within the same category.

Data for NUR 104 over a 3-year period: In 2018/2019 Black student success rate was 33%, and Asian was 75%. Additionally, in 2020-2021, success rates declined compared to previous years within the same category for Asian/PI, Black, Hispanic, and Other.

80% students identify as Female, 19% Male and remaining less than 1% identify as neither (2020 National Nursing Workforce Survey by the National Boards State of Nursing- Males 9.4% of RN workforce), up 0.4% since 2017. Overall (combined male/female) average course success rate has been consistently at or above 90%. In 2020-21, the female student success rate was at 89% compared to Male success rate at 93%. In the first two years, overall average course success rate for all has been 85% or higher. In 2020-2021, both male and female success rates dropped to 74% female and 57% male. Conclusions/assumptions are in 2020/2021 the pandemic negatively impacted student success rates for all students.

Next steps: Continue to collaborate with College Relations on recruiting underrepresented populations into all of our Health Career programs. Developing pre-health careers pathway. The Nursing department is preparing for the changes that are occurring within the NCLEX exam. Expand Dual credit in BNA to ETHS. ASPIRE Workforce Development Program with Evanston partners including NorthShore, ETHS, City of Evanston, and the Evanston Work Ethic Program to develop a workforce pipeline to invest in students and young adults within the community and provide them with opportunities to explore careers in healthcare.

**Public Participation – None**

## **NEW BUSINESS**

### **Esports Discussion**

Trustee Bush asked for a few minutes to talk to the Board and the Oakton community regarding the Esports (video game competition). After discussing the possibility of implementing the program at Oakton, President Smith brought it forward to the Athletics department, and Sr. Manager of Athletics, Christine Paciero wrote a memo to the Board. Trustee Bush wanted to talk about Esports as the program expanded through the COVID-19 pandemic; the NJCAA added it in 2019, and numerous colleges in Illinois and across the country are now participating in Esports. In many institutions, Esports is part of a club/collegiate organization and it doesn't sit directly in the athletic departments. Trustee Bush wants the College community to think broadly, creatively and collaboratively about how Oakton can envision Esports. There are 186 collegiate programs and \$16M in scholarships starting at high school level (at least two high schools in District 535—Maine West and ETHS, participate in Esports competitions).

The program exists at IIT, Illinois Wesleyan, University of Illinois, Illinois State University, Illinois College, Carl Sandburg College, Highland Community College, Nazarene University, Robert Morris University, and Northern Illinois University. Harper College recently created a collaborative way to participate in Esports through the Health and Recreation Center, the Athletics department, Student Wellness, and the Dean of Students; they built an e-gaming room. Across the country, Boise State and Utah State have developed facilities and acquired technology for Esports. Some campuses offer BYOD (Bring Your Own Device) options.

Oakton recently sent information to 8 to 12-year-olds who live in the district regarding a STEAM program over the summer that includes gaming and Esports. McHenry County College has a certificate in gaming development, and their gaming club is connected to the program. The average cost for creating a gaming room at a college campus is \$3,000, which Trustee Bush believes is possible through the facilities master plan, and Esports does not have to be tied to a specific department at Oakton. Trustee Bush added that Esports (gaming) is gender-neutral, and the National Association of Collegiate Esports (NACE) documents that 45% of gamers are women. This would add to Oakton's recent efforts to improve women's athletics.

Trustee Bush would like Oakton to get ahead and develop an Esports program as part of its student wellness initiative. Chair Kotowski added that Oakton is an innovative institution, and he agrees that this is something the College should take a close look at. Student Trustee Patel indicated he would support this idea.

**4/22-3a Approval of Consent Agenda**

Trustee Salzberg offered: "Be it resolved that the Board of Trustees of Community College District 535 approves adoption of the Consent Agenda."

Student Trustee Patel seconded the motion. A voice vote was called and the motion passed unanimously.

**4/22-3b Approval of Consent Agenda Items 4/22-4 through 4/22-10**

Trustee Stafford offered: "Be it resolved that the Board of Trustees of Community College District 535 approves the following items 4/22-4 through 4/22-10 as listed in the Consent Agenda."

**4/22-4 Ratification of Payment of Bills for March 2022**

"Be it resolved that the Board of Trustees of Community College District 535 hereby ratifies expenditures and release of checks by the Treasurer of Community College District 535 in the amount of \$6,299,478.53 for all check amounts as listed and for all purposes as appearing on a report dated March 2022."

**4/22-5 Acceptance of Treasurer's Report for March 2022**

"Be it resolved that the Board of Trustees of Community College District 535 receives for filing as a part of the College's official records, the report of the Treasurer for the month of March 2022."

**4/22-6 Acceptance of Quarterly Report on Investments**

"Be it resolved that the Board of Trustees of Community College District 535 authorizes the acceptance of the Quarterly Report on Investments for filing."

**4/22-7 Ratification of Actions of the Alliance for Lifelong Learning Executive Board**

"Be it resolved that the Board of Trustees of Community College District 535, in its capacity as governing board of the administrative district of the Alliance for Lifelong Learning Program, ratifies and approves the actions of the Executive Board in items a to g as stipulated above, and hereby approves the expenditures in the amount not to exceed \$57,744.50 for all funds listed in item a."

**4/22-8 Supplemental Authorization to Pay Professional Personnel – Spring 2022**

"Be it resolved that the Board of Trustees of Community College District 535 approves an adjustment of \$202,516.06 to the total amount of part-time teaching salaries paid during the spring semester, 2022; the revised, total payment amount is \$3,459,825.21."

"Be if further resolved that the Board of Trustees of Community College District 535 approves an adjustment of \$54,100.40 to the total amount of faculty overload salaries paid during the spring semester, 2022; the revised, total payment amount is \$599,192.54."

**4/22-9 Acceptance of Clinical Practice Agreements**

"Be it resolved that the Board of Trustees of Community College District 535 approves cooperative agreement for the Physical Therapy Assistant Program."

**4/22-10 Approval of Intergovernmental Agreement with High School District Partner**

"Be it resolved that the Board of Trustees of Community College District 535 authorizes the approval of an Intergovernmental Agreement for Longitudinal Data-Sharing and Analysis between Oakton Community College and Glenbrook High School District 225."

Student Trustee Patel seconded the motion. Trustee Bush called the roll:

Ms. Burns                   Aye  
 Dr. Bush                    Aye  
 Mr. Kotowski             Aye  
 Mr. Salzberg             Aye  
 Mr. Stafford             Aye  
 Ms. Toussaint           Aye  
 Dr. Yanow                 Aye

The motion carried. Student Trustee Patel favored the resolution.

**4/22-11           Authorization to Approve April Purchases**

Trustee Kotowski offered: “Be it resolved that the Board of Trustees of Community College District 535 authorizes the approval of the attached resolutions, as stipulated in the following agenda items, for the purchase of the following:

<u>Item</u>	<u>Page(s)</u>	<u>Description</u>	<u>Vendor/Location</u>	<u>Amount</u>
4/22-11a	1	Multi-Factor Authentication Security Software – One-Year Renewal	Duo Security Ann Arbor, MI	\$39,000.00
4/22-11b	1	Replacement Desktop and Laptop Computers	CDW-G, LLC. Vernon Hills, IL	\$664,992.10
4/22-11c	1-2	Certified Athletic Trainer Services – Three-Year Contract	Rush Physical Therapy Chicago, IL	\$115,570.00
4/22-11d	1-2	Ratification for Additional Certified Truck Driving Course Training Expenses	Viking Driving School Park Ridge, IL	\$136,800.00
4/22-11e	1-2	Certified Truck Driving Training Course Provider – One-Year Contract	Viking Driving School Park Ridge, IL	\$460,000.00
4/22-11f	1	Palo Alto Networks Firewall Updates, Support and Subscription – Three-Year Contract	SpeedLink Solutions Bradenton, FL	\$176,068.00

**GRAND TOTAL:   \$1,592,430.10.”**

Student Trustee Patel seconded the motion.

Chair Kotowski indicated he was pleased to see a significant amount of purchases from District 535 partners. Trustee Bush requested clarification on firewall vendor connection to Palo Alto Networks. Mr. Prashant Shinde indicated that the College is required to go through a reseller. Speedlink is the one of the biggest resellers in the area, and most colleges purchase Palo Alto Network products through Speedlink.

Trustee Bush called the roll:

Ms. Burns                   Aye  
 Dr. Bush                    Aye  
 Mr. Kotowski             Aye  
 Mr. Salzberg             Aye  
 Mr. Stafford             Aye  
 Ms. Toussaint           Aye  
 Dr. Yanow                 Aye

The motion carried. Student Trustee Patel favored the resolution.

**4/22-12 Preview and Initial Discussion of Upcoming Purchases**

The following purchases will be presented for approval at an upcoming Board of Trustees meeting:

- a) Advertising Agency Services – One-Year Contract
- b) Waste Removal, Recycling Services, and Organics Collection – Four-Year Renewal
- c) VMware Software Maintenance Support Renewal and Enterprise Plus Upgrade

**4/22-13 Authorization to Approve the Tentative Collective Bargaining Agreement between the Oakton Community College Board of Trustees and the Oakton Community College Classified Staff Association (OCC-CSA)**

Trustee Yanow offered: “Be it resolved that the Board of Trustees of Community College District 535 approve the tentative agreement with the Oakton Community College Classified Staff Association, effective for the period from January 1, 2021 through December 31, 2025.”

Student Trustee Patel seconded the motion. Trustee Bush called the roll:

Ms. Burns	Aye
Dr. Bush	Aye
Mr. Kotowski	Aye
Mr. Salzberg	Aye
Mr. Stafford	Aye
Ms. Toussaint	Aye
Dr. Yanow	Aye

The motion carried. Student Trustee Patel favored the resolution.

**4/22-14 Approval of Settlement Agreement Between Oakton Community College and Various Parties Related to The Margaret Burke Lee Science and Health Careers Center**

Trustee Toussaint offered: “Be it resolved that the Board of Trustees of Community College District 535 approves the settlement agreement between the College and various parties Related to the [Margaret Burke Lee] Science and Health Careers Center, and authorizes the College Attorney to execute the Settlement Agreement.”

Student Trustee Patel seconded the motion. Trustee Bush called the roll.

Ms. Burns	Aye
Dr. Bush	Aye
Mr. Kotowski	Aye
Mr. Salzberg	Aye
Mr. Stafford	Aye
Ms. Toussaint	Aye
Dr. Yanow	Aye

The motion carried. Student Trustee Patel favored the resolution.

**4/22-15 Authorization to Hire Full-Time, Tenure-Track Faculty Members**

Trustee Salzberg offered: “Be it resolved that the Board of Trustees of Community College District 535 approves the attached resolutions for Dr. Charles Brown and Dr. Maryantoinette “Toni” Surdo for the full-time, tenure-track faculty hires for the 2022-2023 academic year, beginning in August 2022. They will receive the salary associated with the lane and step described as follows:

<u>Name</u>	<u>Academic Rank/Assignment</u>	<u>Lane-Step, Base Salary</u>
Dr. Charles Brown	Associate Professor, Psychology	E-3 \$67,998
Dr. Toni Surdo	Associate Professor, Psychology	E-3 \$67,998.”

Trustee Kotowski seconded the motion. Trustee Bush called the roll.

Ms. Burns	Aye
Dr. Bush	Aye
Mr. Kotowski	Aye
Mr. Salzberg	Aye
Mr. Stafford	Aye
Ms. Toussaint	Aye
Dr. Yanow	Aye

The motion carried. Student Trustee Patel favored the resolution.

**4/22-16 Preview of New Unit of Instruction**

The Patient Care Technician (PCT) Certificate program is intended for individuals who are either seeking entry level employment in health careers, who have a certificate already embedded within the PCT Certificate and want to broaden their skill base, or for those who are determining if health careers is a possible career. Completers of the PCT Certificate will be eligible for entry level positions in a wide range of settings that require hands-on patient care. This includes, but is not limited to, hospitals, rehabilitation clinics, skilled nursing facilities, home care agencies, and dialysis clinics. Because PCTs are skilled in phlebotomy, ECG, and as certified nursing assistants, they are prepared to explore other health careers for advancement including medical assistant, phlebotomist, nursing, and medical laboratory technician.

**4/22-17 Acceptance of U.S. Department of Homeland Security Federal Emergency Management Agency Grant**

Trustee Burns offered: “Be it resolved that the Board of Trustees of Community College District 535 accepts the amount of \$27,804.80 for Project #667896 C Grant RO from the Federal Emergency Management Agency Public Assistance Program.”

Student Trustee Patel seconded the motion. A voice vote was called and the motion passed unanimously.

**Adjournment**

Chair Kotowski announced that the next regularly scheduled meeting of the Board of Trustees of Oakton Community College, District 535, will be held on Tuesday, May 24 at the Des Plaines Campus.

Student Trustee Patel made a motion to adjourn the meeting, which was seconded by Chair Kotowski. A voice vote was called and the meeting was adjourned at 8:14 p.m.



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Paul Kotowski, Board Chair



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Gail Bush, Board Secretary

Minutes recorded by:  
Beatriz Sparks  
4/2022